

# Keystone's Benefit Package includes:

## After 3 Months:

- 89-91% company paid Geisinger Health insurance:

	HMO (H)	PPO (H)	HMO (L)
Employee	\$13.17	\$19.65	\$24.79
Employee and Child(ren)	\$22.22	\$32.61	\$41.81
Couple	\$31.62	\$47.16	\$59.49
Family	\$36.28	\$53.54	\$68.29

- Vision Rider covering one eye exam per person per year
- Generous prescription plan (\$0, \$10, \$25, \$40)
- Opt out plan available with proof of other insurance
- Dental insurance through Delta Dental
  - \* Paid by employee through payroll deduction
- 100% company paid life insurance
- 7 paid holidays
- Paid vacation: up to 5 days for the first year of employment
- Vision insurance through United Health Care
  - \*Paid by employee through payroll deduction
- 100% company paid long-term disability
- Paid day off for your birthday
- Sick time: Up to 8 days per year if needed

## After 1 year:

- 401(K) through ING
  - Company matches 100% up to 2% contribution
  - Company matches 25% for your 3%-6% contribution
- Tuition Reimbursement

## After benefit eligibility and only during open enrollment (June):

- Additional voluntary insurances available
  - Short Term Disability
  - Add a domestic partner to health insurance

\*\* Benefits are subject to change \*\*