

Keystone's Benefit Package includes:

* Plans and employees costs are subject to change*

After 90 days:

- Geisinger Health insurance – per paycheck deductions

	HMO High deductible option	HMO Mid deductible option	HMO Low deductible option
Employee	\$30.62	\$46.38	\$64.65
Employee and Child(ren)	\$51.64	\$76.79	\$108.97
Couple	\$73.50	\$111.32	\$155.16
Family	\$84.13	\$126.20	\$177.66

- Vision Rider covering one eye exam per person per year
- Prescription plan (\$0, \$15, \$30, \$45)
- Opt out plan available with proof of other insurance
- Dental insurance through Delta Dental – paid by employee at group rate
- Vision insurance through UnitedHealth Care – paid by employee at group rate
- 100% company paid life insurance and long-term disability
- Employee Assistance Program through HMS
- 7 paid holidays
- Paid day off for your birthday
- Paid vacation: 5 days for the first year of employment
- Sick time: Up to 8 days per year if needed

After 1 year:

- 401(K) through ING
 - Company matches 100% up to 2% contribution
 - Company matches 25% for your 3%-6% contribution
- Tuition Reimbursement

After benefit eligibility and only during open enrollment (effective July 1st):

- Additional voluntary insurances available
 - Short Term Disability
 - Add a domestic partner to health insurance

Insurance Contact Information:

Geisinger Health Plan:

- ✓ The customer service number is 1-800-447-4000.
- ✓ Keystone's group number: 106282
- ✓ You can use Tele-A-Nurse in case something happens to you or a family member after your doctor's office hours. This service can be reached by calling 1-877-543-5061. Someone will be available 24 hours a day, 7 days a week.
- ✓ Website: www.thehealthplan.com – has medical information, your explanation of benefits, names of physicians accepting Geisinger insurance, and general information.

Delta Dental:

- ✓ The customer service number is 1-800-932-0872
- ✓ Keystone's group number: 5600
- ✓ Website: www.deltadentalins.com – access claim information, detailed coverage information, dentists accepting this insurance, and print copies of your insurance card.

United Healthcare Vision (Spectera):

- ✓ The customer service number is 1-800-638-3120
- ✓ Keystone's group number is: 717031
- ✓ Website: www.myuhcspecialtybenefits.com/myuhcsb - view providers accepting insurance, access general information

If you have any questions about your insurance you can also call the Human Resources Department at 570-702-8069.

