

Keystone's Benefit Package includes:

* Plans and employees costs are subject to change*

After 90 days:

- Geisinger Health insurance – per paycheck deductions

	HMO (H)	HMO (M)	HMO (L)
Employee	\$30.62	\$46.38	\$64.65
Employee and Child(ren)	\$51.64	\$76.79	\$108.97
Couple	\$73.50	\$111.32	\$155.16
Family	\$84.13	\$126.20	\$177.66

- Vision Rider covering one eye exam per person per year
- Prescription plan (\$0, \$15, \$30, \$45)
- Opt out plan available with proof of other insurance. Conditions apply
- Dental insurance through Delta Dental – paid by employee at group rate
- Vision insurance through UnitedHealth Care – paid by employee at group rate
- 100% company paid life insurance
- 100% company paid long-term disability
- 7 paid holidays
- Paid day off for your birthday
- Paid vacation: up to 5 days for the first year of employment
- Sick time: Up to 8 days per year if needed

After 1 year:

- 401(K) through ING
 - Company matches 100% up to 2% contribution
 - Company matches 25% for your 3%-6% contribution
- Tuition Reimbursement

After benefit eligibility and only during open enrollment (effective July 1st):

- Additional voluntary insurances available
 - Short Term Disability
 - Add a domestic partner to health insurance

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